

Table 1.

Characteristics of Pennsylvania workers who would be affected by increasing the minimum wage in Pennsylvania to \$8.75 and \$10.10 per hour

Category	\$8.75		\$10.10		Ratio: Total Affected @ \$10.10 / Total Affected @ \$8.75
	Total affected	Percentage of the total affected	Total affected	Percentage of the total affected	
Total	430,000	100%	1,265,000	100%	2.9
Sex					
Female	257,000	60%	742,000	59%	2.9
Male	173,000	40%	524,000	41%	3.0
Age					
20 +	404,000	94%	1,100,000	87%	2.7
Under 20	26,000	6%	165,000	13%	6.3
Age Detailed					
16 to 24	140,000	33%	440,000	35%	3.1
25 to 39	115,000	27%	355,000	28%	3.1
40 to 54	81,000	19%	246,000	19%	3.0
55+	94,000	22%	224,000	18%	2.4
Race/ethnicity					
White	305,000	71%	929,000	73%	3.0
Black	59,000	14%	157,000	12%	2.7
Hispanic	36,000	8%	115,000	9%	3.2
Asian	30,000	7%	64,000	5%	2.1
Family status					
Married parent	58,000	14%	167,000	13%	2.9
Single parent	41,000	10%	129,000	10%	3.1
Married, no kids	87,000	20%	244,000	19%	2.8
Unmarried, no kids	244,000	57%	725,000	57%	3.0
Family income					
less than \$20,000	78,000	18%	210,000	17%	2.7
\$20,000 - \$39,999	110,000	25%	300,000	24%	2.7
\$40,000 - \$59,999	105,000	24%	262,000	21%	2.5
\$60,000 - \$74,999	38,000	9%	138,000	11%	3.6
\$75,000 - \$99,999	45,000	11%	153,000	12%	3.4
\$100,000 - \$149.9	29,000	7%	123,000	10%	4.2
\$150,000 or more	26,000	6%	79,000	6%	3.0
Industry					
Construction	7,000	2%	24,000	2%	3.4
Manufacturing	32,000	8%	98,000	8%	3.1
Retail	110,000	26%	266,000	21%	2.4
Wholesale	13,000	3%	35,000	3%	2.7
Transport and utilities	17,000	4%	47,000	4%	2.8
Information	9,000	2%	15,000	1%	1.7
Financial activities	11,000	3%	45,000	4%	4.1
Professional and business services	19,000	5%	92,000	7%	4.8
Education and health services	72,000	17%	295,000	23%	4.1
Leisure and hospitality	100,000	23%	232,000	18%	2.3
Other	40,000	9%	116,000	9%	2.9
Occupation					
Management	12,000	3%	41,000	3%	3.4
Professional	29,000	7%	121,000	10%	4.2
Service	169,000	39%	467,000	37%	2.8
Sales	94,000	22%	206,000	16%	2.2
Office, administrative support	36,000	8%	161,000	13%	4.5
Construction and extraction	3,000	1%	17,000	1%	5.7
Installation, maintenance & repair	3,000	1%	20,000	2%	6.7
Transportation	45,000	11%	133,000	11%	3.0
Other	39,000	9%	99,000	8%	2.5
Work hours					
Part time (< 19h)	82,000	19%	242,000	19%	3.0
Mid time (20-34)	183,000	43%	387,000	31%	2.1
Full time (35+)	165,000	38%	637,000	50%	3.9
Education					
Less than high school	47,000	11%	208,000	16%	4.4
High School	193,000	45%	521,000	41%	2.7
Some college	134,000	31%	364,000	29%	2.7
Bachelor's or higher	56,000	13%	172,000	14%	3.1
Children with at least one affected parent	196,000		530,000		2.7

Note. For a detailed explanation of the assumptions behind these estimates see the online technical appendix <http://keystoneresearch.org/fallingshort>

Source. EPI analysis using Current Population Survey Outgoing Rotation Group microdata